

February 11, 2011

Lt. Colonel Kevin Sweeney  
100 Clear Lake Court  
Southlake, TX 76092

Dear Kevin:

I wanted to take the time to let you know how much Spectrum Pharmaceuticals benefited from your inspiring presentation at our Plan of Action Executive meeting. The value you brought to Spectrum was magnificent. Your ability to mingle with our people before your presentation was superb and after mingling with our people the knowledge gained you effectively included in your presentation to make it directly applicable to the needs of Spectrum Pharmaceuticals. I thank you for that!!

Additionally, your presentation presented strong value and substance for everybody in attendance from our CEO down to our technicians and everybody in between. You were meaningful to all levels. Something that is most difficult for a speaker to accomplish, but you accomplished it with ease. Your connection to our audience was compelling.

The standing ovation you received at the end of the presentation was spontaneous and well deserved. I look forward to the time when we can work together again. Your idea and instruction on how to become the teammate our customers covet will serve us well in 2011 as we embark on our journey of helping improve and enhance the lives of the patients we serve.

Best Regards,

*Ed Barnes*

Ed Barnes  
Vice President, Sales and Operations